Budget	Budget	Actuals
Income		
Government Grants	316,043	315,864
Grants	488,000	341,125
Women United	30,000	
Donations	64,750	72,831
Special Events	17,659	16,478
Interest Income	200	
Investment Income	4,000	12,927
Program Income	1,500	6,069
In Kind Income	75,000	-
Miscellaneous Income	-	-
Total Income	997,152	765,295
<u>Expenses</u>		
Salaries and Fringe		
Employee Wages	420,567	410,719
Taxes	57,481	39,273
Benefits	26,963	17,238
Salary and Benefits Contingency	50,000	
Communications	3,200	
Rent	77,257	76,165
Electricity	6,500	8,778
Telephone	-	3,949
Insurance	8,850	13,854
Cleaning/Maintenance	10,000	12,406
Professional Services		
Audit	7,700	9,600
Bookkeeping	10,400	6,743
Payroll Processing	9,012	2,371
Information Technology	20,000	17,246
My HR Partner	-	2,600
Interim Executive Director Services	-	
Consultant Services (HR)	5,000	2,780
Legal Fees	-	6,771
Program Expenses		
Instructional Materials	10,000	4,499
Graduation	1,000	1,991
Volunteer Recognition	500	
Volunteer Activities	-	
Workforce Board LV	-	4,824
Staff Expenses		

Professional Development	2,000	4,381
Local Travel	1,360	631
Board Functions	750	298
Community Outreach		
Office Supplies	4,000	4,545
Postage	2,000	233
Printing	2,000	6,716
Dues/Subscriptions	1,000	854
Women Rising Project Expenses		
Program/Interview Supplies	3,000	85
Mock Mixer Events	3,500	
Miscellaneous Expenses	1,512	58
Special Event Expenses	7,500	7,866
Fundraising Plan Project Expenses	6,000	150
Banking Fees	1,200	1,521
Miscellaneous Expenses	1,500	-
In Kind Expenses	75,000	
Depreciation	15,400	10,286
Board Designated to be Allocated	145,000	-
Total Expenses	997,152	679,433
Percent of Total		